

## Tatry Group Ltd Corporate Social Responsibility Policy

Our corporate responsibility policies and principles are an integral part of the way we run our business. We endeavour to effectively manage our business with a commitment to competitive performance and social responsibility.

Our aim is to ensure that, by achieving substantial development and growth both locally and nationally, Tatry Group will continue to be a valued member of the community.

The development of the business embraces three core responsibilities:

- Social
- Economic
- Environmental

We recognise our social responsibility and endeavour to conduct our business, effectively manage our resources within local communities, to meet with general approval.

We support and encourage our people to achieve their potential and offer an excellent range of learning and development programmes. We value their input and reward their ideas and contribution to the success of the company.

In economic terms, fulfilling our financial obligations to our shareholder and stakeholders by creating employment opportunities and generating wealth in the communities where we operate.

Environmentally we endeavour to use resources responsibly within the community e.g. recycle wherever possible, reduce the amount of paper, energy and general consumables.

Our success is dependent on the service we provide, our people and the way we deliver our services to the community are critical to this success. We value our resources and aim to deliver our services without detrimental impact on the communities where we operate.

### Review

The Managing Director undertakes to periodically review this policy in light of current and planned future activities, on an annual basis, and more frequently when legislation or industry best practice dictates.

This policy has been approved & authorised by:

**Name:** Jonathan Sisk  
**Position:** Managing Director  
**Date:** 10/06/2022  
**Signature:** *Jonathan Sisk*