

Tatry Group Ltd

Health & Safety Policy Statement

Tatry Group Ltd is committed to upholding its legal obligations to protect the health, safety, and welfare of all employees, subcontractors, clients, and the general public who may be affected by our activities. To meet our health and safety responsibilities, the company pledges to:

1. Provide a safe working environment by implementing appropriate measures to minimise risks and hazards.
2. Develop and maintain safe work methods and systems that adhere to UK legislation and industry best practices.
3. Engage in regular consultation with employees on matters that impact their health and safety, promoting a culture of open communication and collaboration.
4. Supply and maintain safe equipment, ensuring all tools and machinery undergo regular inspections and maintenance.
5. Offer relevant personal protective equipment (PPE) to employees, and educate them on its proper use and maintenance.
6. Ensure the safe handling and use of substances, adhering to relevant guidelines and regulations.
7. Provide all employees with comprehensive safety training tailored to their specific roles and responsibilities.
8. Review and update this policy regularly, incorporating any necessary revisions to maintain and enhance health and safety standards.
9. The company also recognises its duty to cooperate and collaborate with other employers when working on their premises or sites, as well as when their workers come to our premises or sites to perform work. This cooperation is vital to ensuring the health and safety of everyone involved.

The successful implementation of this policy requires the active cooperation of employees at all levels. All employees must be aware of their legal responsibilities, which include ensuring their own health and safety, as well as that of others who may be affected by their actions or omissions at work. Employees are also expected to use the equipment correctly, report any potentially hazardous situations, and cooperate with their employers to fulfil any statutory requirements.

The Managing Director holds ultimate responsibility for health and safety within the company and will allocate sufficient resources to achieve the aims of this policy while also monitoring its effectiveness.

The company places significant emphasis on ensuring the health, safety, and welfare of its employees and recognises the critical role that managers and supervisors play in

maintaining these standards. As such, they should regard their health and safety responsibilities with equal importance to maintaining customer service levels and profitability.

The company will regularly review this policy to ensure that health and safety standards are not only maintained but also continually improved. Through ongoing communication, training, and review processes, we aim to foster a strong health and safety culture that benefits our employees, clients, and the wider community.

This policy statement has been last reviewed and approved by:

Name: Jonathan Sisk
Position: Managing Director
Date: 22/01/2024
Signature: *Jonathan Sisk*

The next review is scheduled for one year from the approval date or sooner if significant changes occur within the company.