

Tatry Group Ltd

Fair Tax Policy

This policy outlines our commitment to fulfilling our tax obligations, refraining from tax avoidance practices, and maintaining transparency in our interactions with His Majesty's Revenue and Customs (HMRC).

Scope

This policy applies to all employees, directors, and stakeholders involved in the financial operations of the company. It covers all aspects of our tax affairs, including corporate income tax, VAT, payroll taxes, and any other relevant taxes.

Commitment to Paying Taxes

- We are dedicated to paying all taxes legally due in full and on time. We recognise that paying taxes is a fundamental part of our contribution to society and the economies in which we operate.
- We will ensure that our tax liabilities are accurately calculated and paid promptly in accordance with all applicable laws and regulations.

No Engagement in Tax Avoidance

- We will not engage in tax avoidance schemes or aggressive tax planning that aims to reduce our tax liability through artificial or contrived arrangements.
- We will ensure that all transactions and structures have a legitimate business purpose and are conducted with genuine economic substance.

Transparency with HMRC

- We commit to being open, honest, and transparent in all our dealings with HMRC. This includes providing full disclosure of relevant facts and circumstances when submitting tax returns and during any tax audits or inquiries.
- We will maintain clear and accurate records to support our tax positions and provide timely responses to any requests for information from HMRC.

This policy statement has been last reviewed and approved by:

Name: Jonathan Sisk
Position: Managing Director
Date: 01/07/2024
Signature: *Jonathan Sisk*

The next review is scheduled for one year from the approval date or sooner if significant changes occur within the company.